

Syllabus for SMGT 331 Sustainable Organizational Finance

Course Description

Prerequisites: SMGT 230 Triple Bottom Line Accounting for Managers; SMGT 235 Economics in Society and Sustainability

SMGT 331 serves as an introduction to the theory, methods, and application of sustainable organizational finance. Topics include financial statements, discounting and budgeting, uncertainty and risk/reward trade-offs, and assessing the financial implications of the triple bottom line (e.g., climate change, carbon trading, human resource management, and the creation of environmentally conscious shareholder value).

Course Learning Outcomes

- Define the goal of sustainable organizational finance.
- Compare and contrast how sustainable organizational finance differs from traditional business or organizational finance.
- Describe, develop, and analyze four financial statements: the balance sheet, cash flow budget, statement of cash flows, and income statement.
- Describe and apply the financial concepts of financial ratio analysis, benchmarking and trend analysis, time value of money, and capital investment analysis.
- Use financial information and analysis to make sustainable organization management decisions.
- Determine the feasibility of a sustainable firm's capital investment project.

Course Materials

Information on course materials can be found in the [textbook section](#) of the SMGT website.

Course Requirements

Discussions

These are linked to your customized textbook and you are to respond to each question with your own answer, followed by 2 well-crafted paragraphs posted to 2 other students' posts.

Quizzes

Typically consisting of 5 true/false and multiple-choice questions.

Midterm and Final

These have 15 questions each and will require you to show some advanced knowledge in applying formulas and calculations.

Term Projects

These allow you to demonstrate how to use the financial tools covered in the lessons.

Extra Credit Assignments

Various opportunities throughout the course.

Grading Policy

Assignment Type	Points
Weekly Discussion Activities (11)	11 x 15 = 165
Quizzes (Quizzes 2-6 are graded)	5 x 20 = 100
Term Projects (4)	4 x 100 = 400
Midterm Examination	200
Final Examination	250
Total	1115
Extra Credit Assignments	
Rosenholm Wolfe Dairy Written Assignment	10
Grants Written Assignment	10
Find a Web Link Assignments	5 each

There is a penalty for late assignments.

The final letter grade for the course will be assigned using the following scale:

Final Weighted Score	Letter Grade
1037 - 1115	A
1004 - 1036	A-
971 - 1003	B+
925 - 970	B
892 - 924	B-
859 - 891	C+
814 - 858	C
781 - 813	C-
747 - 780	D+
702 - 746	D
669 - 701	D-
0 - 668	F

Requests for a due date extension made prior to an assignment deadline will be evaluated on a case-by-case basis. All assignments are due at by 11:59 PM central time on the due dates. All assignments submitted late without prior arrangement with the instructor will receive a deduction of 5 percentage points for each week the assignment is overdue.